Communication

With overlaps to non- violent communication and assertiveness

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Visegrad Fund

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Introduction Basic information, definitions, tipster

Let introduce ourself...

- yesterday we introduced ourselves using the 3P method
- today try to introduce yourself in a different way:
- 1. select **the letter** that starts with your name (Jana = J)



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Read the following statements.

- ... belong to the basic necessities of life
- ... fundamentally increases the probability of survival
- ... is the most important factor in professional and life growth
- ... it can provide joy, but it can also be a source of conflict
- ... helps to understand and help others
- ... is the essence of humanity
- ... there are a lot of people who think or actually have a problem with it

What is it ...?



English: Communication

Chinese (Mandarin): 通讯 (Tōngxùn)

Hindi: संचार (Sanchār)

Bengali: যোগাযোগ (Jogāyōga)

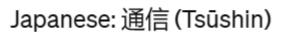
Arabic: اتصالات (Ittiṣālāt)

Maďarština: kommunikáció

Slovenština: komunikácia

Polština: komunikacja

Čeština: komunikace









Communication

Etymology

from lat. Communicare

- share, make available, share, meet, connect, understand

Definition

process transmission of information, messages, or signals between individuals, groups, or systems that enables the sharing of information, ideas, emotions, or knowledge.



True or false?

The collision of an asteroid with a planet is communication (unconscious, caused by external factors).





True or false?

The collision of an asteroid with a planet is communication (unconscious, caused by external factors).

In this case, it is **interaction**, not communication.





Interaction x communication

INTERACTION	COMMUNICATION
Superordinate concept	A subset
Always interaction	Mutual sharing if possible
Direct (no intermediary)	Mediated (medium, code)
Without conditions	The condition is LIFE (or consciousness)



Really the whole live nature do communicate?





True or false?



Plants communicate via chem signals warnings to other when they are attacked
by pests. Trees communicate using underground fungal networks. Butterflies attract partners to mate using chemical signals. Bees communicate using complex dance forms to show the location of a food
source.
Spiders communicate with use vibrations and movements on the web. Bird communicate via songs for expressing territorial claims and attracting a
partner.
Rats communicate using ultrasonic sounds that are beyond the hearing range
of predators.
Wolves have a body movement system of communication about social status. Elephant herds use low-frequency sounds to communicate with each other

True or false?



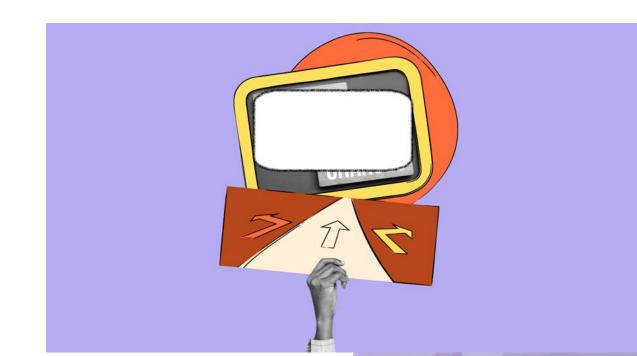
Communication is **not only about** words...

Communication in living nature is rich, varied and includes different types of signals.



WHY all the living nature do communicate?

???



Becaouse of....

ADAPTATION



Interpersonal communication

What it is, how it is divided

Definition

- the process of transmitting information through a system of symbols in spoken, written, visual or action form, which is carried out between people
- the exchanges and meanings between people using a common system of symbols
- the path from communication intention to communication effect



Practice

....let's split into triads = 3 people from 3 countries



Interpersonal communication

Human communication

Practice

...let's split into triads

1-2-3



Practice

Round 1

tell <u>objective</u> information about the neighbor on your right



Practice

Round 2

say of the neighbor on your right hand what s/he would be if s/he were

- Plant
- Animal
- Furniture
- -



Practice

Round 3

describe how your two neighbors would <u>behave</u> in certain situations:

- they were stuck on an island
- they won a lottery
- they prepare together for an exam



Practice

Reflexe

What was the easiest? 1-2-3 What was the hardest? 1-2-3 How did you work together?



Break ©



Effective communication skills

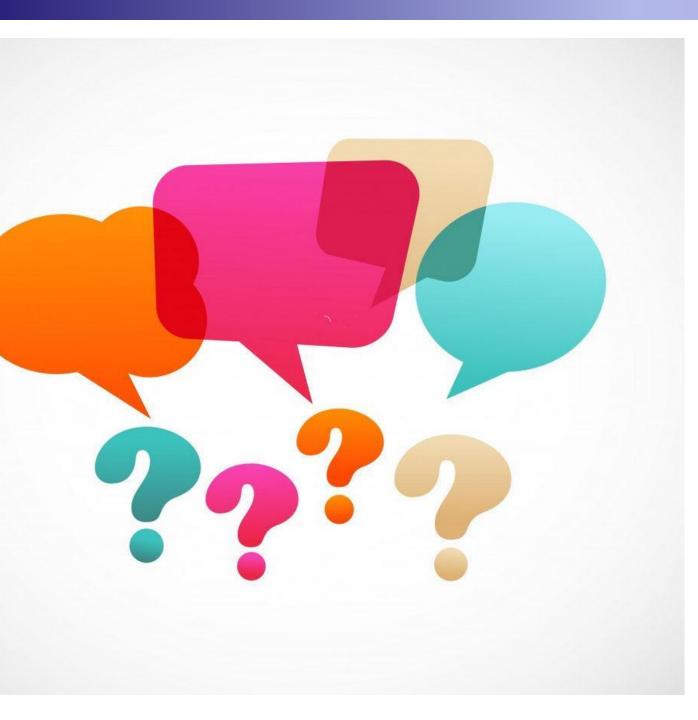
Verbal communication ...a few tricks for healthy communication

QUESTIONS matters

" "It's better to ask a question and look stupid for five minutes
than not to ask at all and be stupid all your life."

Confucius





Verbal communication

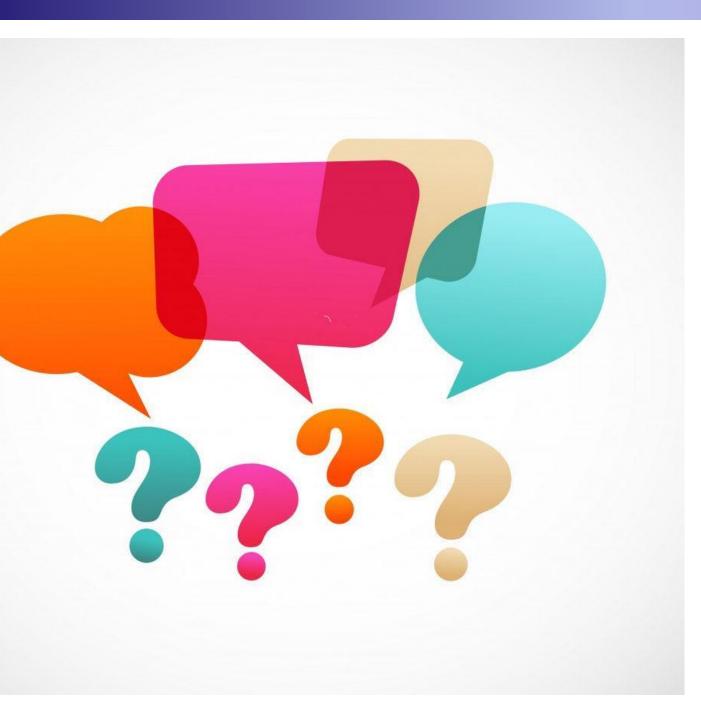
QUESTIONS

The power of questions

Questions are a key element in the communication process that helps people share information, understand each other and deepen their thinking

Questions have many functions in communication and human thought.

- Obtaining information
- Reflex stimulation
- Attention management
- Expression of interest
- Assurance of understanding



Verbal communication

QUESTIONS

Typology of questions

Closed questions

- yes/no (forced choice)
- or (choice of alternatives)
- control (they have one correct answer that is expected)

Opened questions

the answer is created by the person asked,
 they usually require a more extensive
 answer and allow the respondent to express
 his thoughts and opinions

Questioning training

Secret Service Agents

1. Divide into pairs...



Open questions training

Secret Service Agents





2. Imagine you are a secret service agents one of CIA – one of KGB

Open questions training

Secret Service Agents



You have been given a secret mission:

a question

to which you must get an answer from your pair.

Open questions training

Secret Service Agents



Monika is your boss



Open questions training

Secret Service Agents



KGB mission

If you could take anyone in the world for dinner, who it would be and why?

Open questions training

Secret Service Agents



4. KGB leave the room please...

with Jana, your boss

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Secret Service Agents



CIA mission

What was your first pet and what was your first experience with it?

Open questions training

Secret Service Agents



Be careful, it is a secret mission.

!! your question must not be said out loud



Open questions training

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5. Now imagine you are are in restaurant, you have met for lunch with your pair and are having a normal casual conversation.

Speak with your partner and try to find out answer for your unique mission question.

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Secret Service Agents



5. If you know the answer, raise your hand.

...we will reveal mission questions....

Open questions training

Secret Service Agents



CIA mission

If you could take anyone in the world for dinner, who it would be and why?

Open questions training

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CIA mission

What was your first pet and what was your first experience with it?

Open questions training

Secret Service Agents



6. Reflection in a circle

Check your answer is correct (confirms your partner)

Describe what strategy you have chosen

Open questions training

Secret Service Agents



7. The most common strategies are:

- from general (circling around the topic) to a specific
- talking about something else, shot in the middle and I go away from the topic away
- projective I had/most people have it and how you had it?

Open questions training

Secret Service Agents



- the communication style
- personality traits
- tact
- empathy



"Communication is like a bridge that connects people." Richard Branson

Let's build bridges.

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Neverbal communication eyes open, ears open...

Nonverbal elements of speech sions

- facial muscle movements
- expressing emotional states

Which part of the face is more "true"? How do you recognize a lie?



Nonverbální komunikace

Nonverbal elements of speech

- Hand and arm movements
- Let's try different gestures how do they make you feel? Which are nonviolent and assertive?
- Attention to intercultural differences (see earlobe)
- Bonus how do you spot a lie?



Nonverbal elements of speech

- Head support
- Crossed arms, legs
- Body position relative to others
- Body tilt
- Leg position





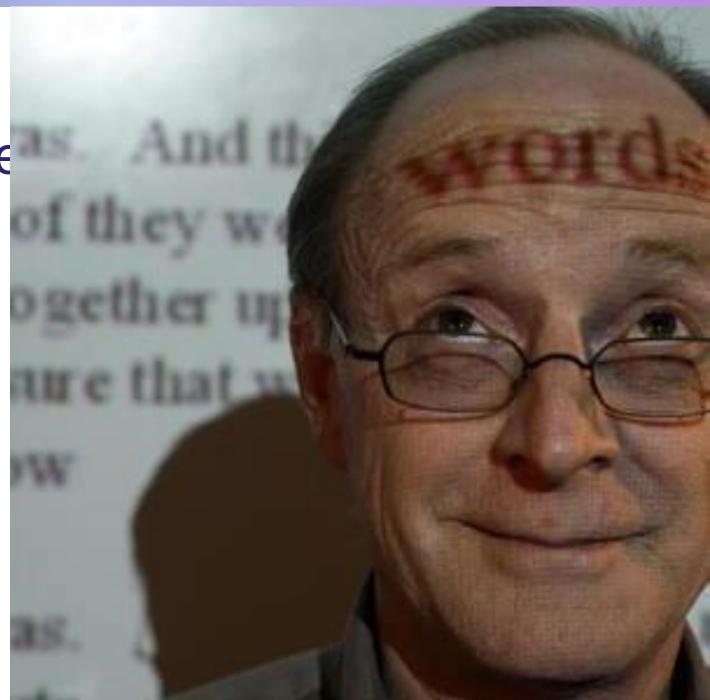
Show me your words and I'll tell you, who you are...

James W. Pennebake

Grammar and syntax also convey information Only because of grammar GENDER can be recognized.

Who use more pronouns (I, he, she...) and less articles (a, the)?

- a) men
- b) women

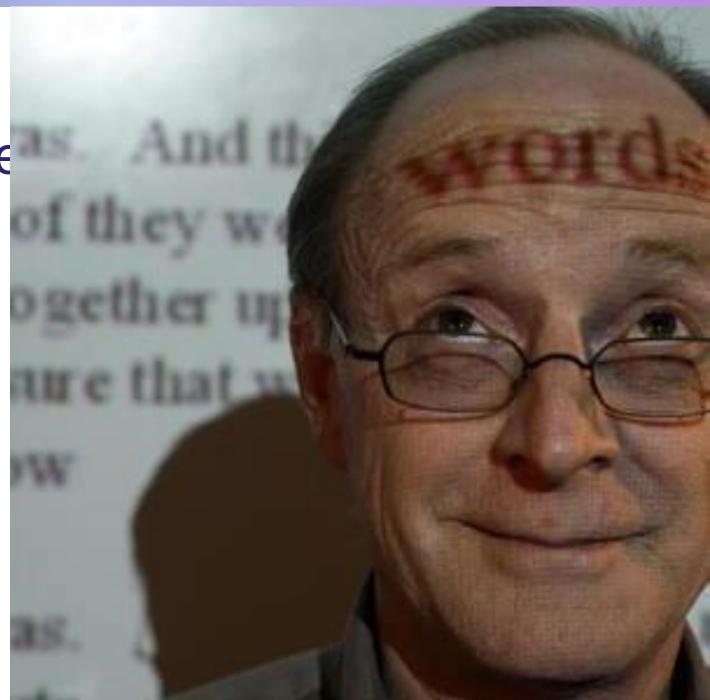


James W. Pennebake

Grammar and syntax also convey information Only because of grammar GENDER can be recognized.

Women use more pronouns, they more likely see things from other perspective.

Men use more articles, they are more prone to concrete things.



James W. Pennebake

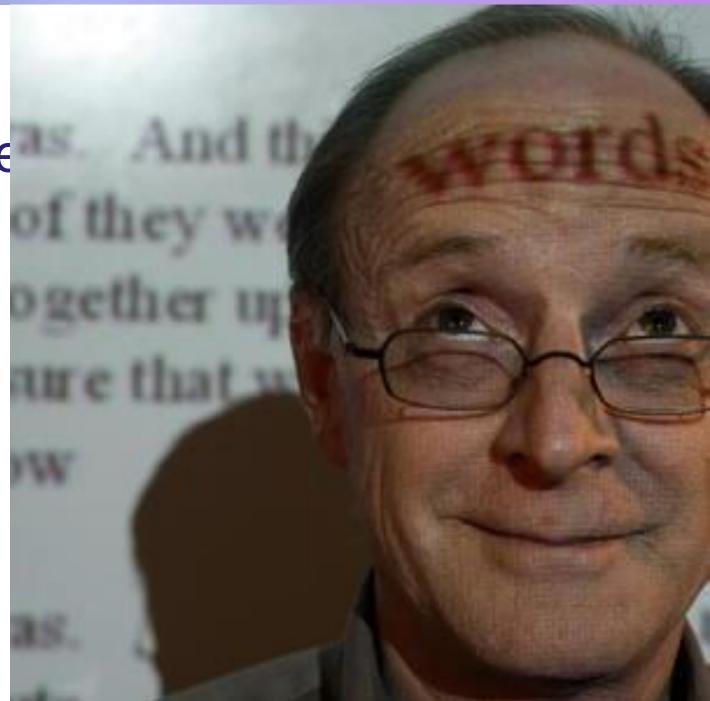
Grammar and syntax also convey information

information Only because of grammar

SOCIAL HIERARCHY can be determined,

Who is in the dominant role (has a higher status, a sense of power), uses more

- a) pronoun in the 1st person *singular* (me, my, mine...)
- b) pronoun in the 1st person *plural* (we, our, us...)



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Grammar and syntax also convey information Only because of grammar

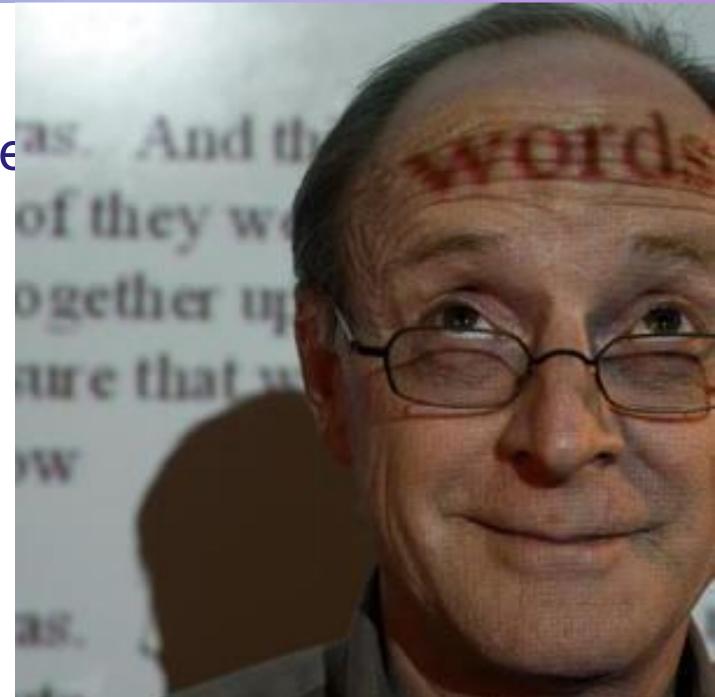
STATUS can be determined,

People with higher status (in the dominant role, a sense of power), uses more PLURAL.

There is attention bias - higher rank = other-focus, lower rank with self-focus.

Example:

- I humbly aske for a favor
- My boss, his majestry, suggests what we can do with it

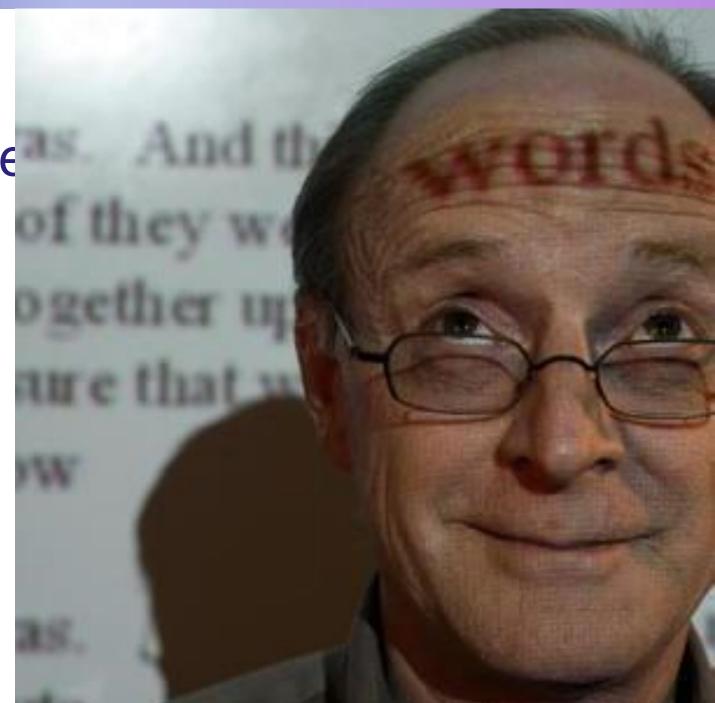


James W. Pennebake

Grammar and syntax also convey information Only because of grammar LIARS can be spotted.

What use liars more often?

- a) more personal pronouns (I, he, me, her...) and verbs of higher complexity
- b) more demonstrative pronouns (that, there) and negative emotion words (hurt, ugly, nasty)



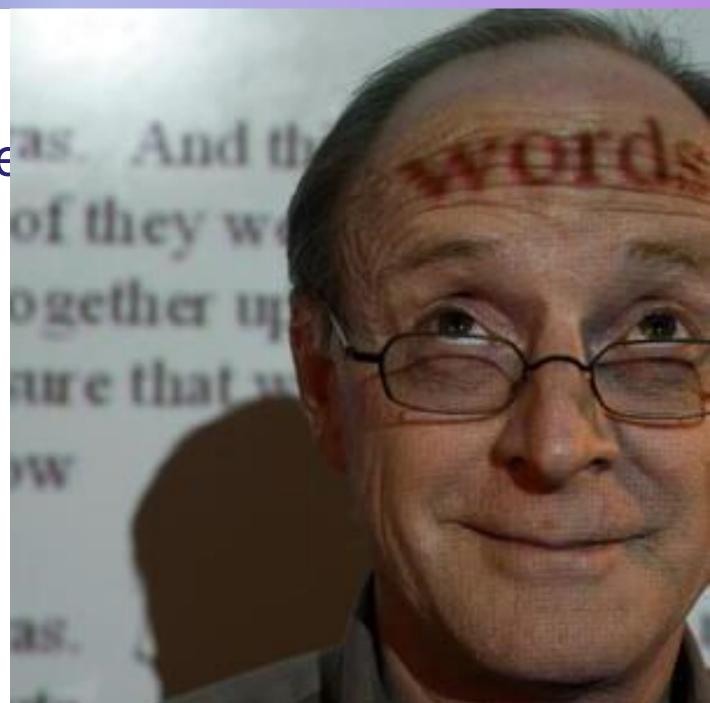
James W. Pennebake

Grammar and syntax also convey information Liers create a story that doesnot exist.

Why the difference?

Demonstrative pronouns =>LIARS try via language dissociate themselves from the lie, they wish to "stand back".

Negative emotion words => LIARS may feel guilty to lie, feel stress.



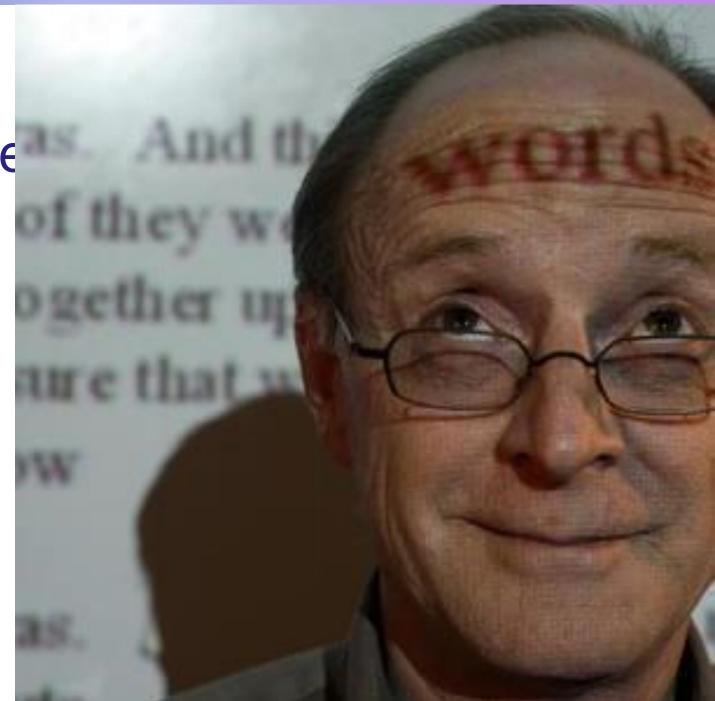
James W. Pennebake

Grammar and syntax also convey information

information Only because of grammar how to recognize

Who is about to do something very ambivalent, e.g. declare war?

- a) multiple personal pronouns related to each other (I words)
- b) more personal pronouns implying belonging (we words).

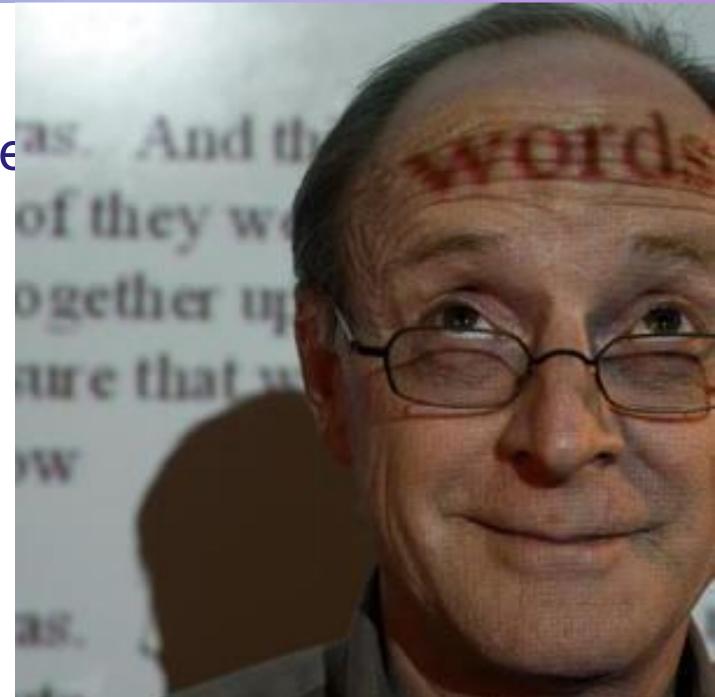


James W. Pennebake

Grammar and syntax also convey information Why?

Because he UNCONSCIOUSLY REFUSES to accept personal responsibility and therefore uses:

b) more personal pronouns implying belonging (we words).



James W. Pennebaker



Let be true to ourselves and to others - the lie will come to light anyway.

Icons



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